



MISSOURI NATIONAL GUARD
JOINT FORCE HEADQUARTERS
IKE SKELTON TRAINING SITE
2302 MILITIA DRIVE
JEFFERSON CITY, MISSOURI 65101-1203

S: 19 Dec 25
S: 1 Feb 26

NGMO-PER-AB (600-8-19D)

12 November 2025

MEMORANDUM FOR DISTRIBUTION A & I

SUBJECT: Statewide Vacancy Announcement (**SWVA #25-0891**)

1. The current EPS list has been exhausted, and the following position is open statewide for best select interviews:

- a. Unit Name / UIC: MISSOURI MEDICAL READINESS DETACHMENT / W8ZEAA
- b. MOS / Duty Title: 68E / DENTAL NCO
- c. Position # / Grade: 03183994 / E-6
- d. Location: JEFFERSON CITY, MO

2. Applicability:

a. Current ARNG Soldiers in grades E-4 through E-6 in any MOS, and E-6 Active Army and USAR Soldiers who currently hold the 68E MOS.

b. MOS specific duties and qualification requirements are listed in the enclosed. Reference DA PAM 611-21, Chapter 10-68E.

3. Instructions:

a. Interested, qualified candidates are encouraged to apply by the first packet submittal suspense of **19 Dec 25** to be considered for the initial interview process, or until this announcement has been removed from the Missouri Army National Guard website listing.

b. Thereafter, if no selection is made, Commanders may conduct additional interviews at their discretion until **1 Feb 26**, or a selection is made.

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c. Soldiers will submit completed applications and all other required documentation to SSG Emily C. Thomas at emily.c.thomas11.mil@army.mil. Reference the SWVA number located in the above subject line on all documents.

4. Soldiers holding a Select Reserve Incentive Program bonus are recommended to consult with the Education & Incentives office to determine compatibility.

5. All units will post this announcement on their unit bulletin board and in their monthly newsletter until this announcement is removed from the Missouri Army National Guard website listing. For additional information, see the Memorandum of Instruction (MOI) for the 2025 Enlisted Promotion System (EPS), dated 6 June 2024.

FOR THE MILPO:

TABITHA D. OSIER
MAJ, MS, MOARNG
Chief, Military Personnel Services Division

**10-68E. MOS 68E--Dental Specialist (Dental Sp) CMF 68
(Army Civilian Acquired Skills Program (ACASP) designated MOS)**

a. *Major duties.* The dental specialist assists the dental officer in prevention, examination, and treatment of diseases of teeth and oral region, or assists with the management of dental treatment facilities. Duties for MOS 68E at each level of skill are:

(1) *MOSC 68E10.* Patient care. Receives and seats patients. Prepares dental operator, selects and arranges instruments, measures and records temperature, blood pressure and pulse, and assists dentist during patient exams. Provides oral hygiene instructions. Assist with administration of anesthesia and in placement and removal of sutures. Prepares restorative and impression materials. Performs Cardiopulmonary Resuscitation and operates resuscitative equipment. Manages infection control and disposes of contaminated waste and dental radiography. Loads and unloads radiographic film cassettes, protects self and patient from excessive ionizing radiation exposure, exposes bite-wing periapical, occlusal film, and panoramic radiographic darkroom procedures. Perform administration, supply, and maintenance. Schedules appointments, retrieves, files, and maintains dental records. Receives, stores, packs, unpacks and safeguards dental supplies and equipment. Perform preventive maintenance on dental equipment. Sets up, maintains, disassembles and packs dental field equipment shelters.

(2) *MOSC 68E20.* *Supervises dental teams, sections, or small fixed or mobile dental facilities.* Assist dental officer in prevention, examination, and treatment of diseases of teeth and oral region. Assists and advises subordinate personnel on supply economy procedures. Supervise the packing, unpacking, loading, setting up and storage of dental unit field equipment and shelters. Assist in presentation of training programs. Prepare the site for field dental treatment facilities. Assist with technical and administrative management of dental treatment facilities under the supervision of a Dental NCO.

(3) *MOSC 68E30.* Supervises activities of dental teams, sections, or clinics in small medium-sized fixed or mobile dental facilities. Provide technical guidance. Ensure comfort, safety, and cleanliness of dental facilities. Determines personnel requirements, establishes work priorities, organizes work schedules and assigns duties. Instructs subordinates in work techniques and procedures. Evaluates personnel performance, counsels personnel and prepares evaluation reports. Supervise movements and establishment of field dental units. Prepares unit NBC (CBRN) plans and supervises procedures. Prepare administrative, technical, patient and manpower reports. Establishes and monitors stock level for supplies and equipment. Requisitions and maintains dental supplies and equipment.

(4) *MOSC 68E40.* Supervise activities of dental teams, large fixed or mobile dental facilities or dental clinic commands. Assist with the planning, execution and oversight of missions within multifunctional medical battalions. Prepares periodic and special reports concerning personnel, patients, dental care and treatment operations. Supervises and plans training in general military and MOS specific subjects. Coordinates the administrative activities and prepares dental treatment facility SOPs. Revises topography of selected operational site and advises on the location of field treatment and sanitation facilities. Prepares operational orders and fragmentation orders in support of medical missions. Ensures compliance with infection control protocols. Manages dental readiness of supported units. Coordinates the deployment, establishment, disestablishment, redeployment of mobile dental facilities. Plans, develops and supervises loading plans for dental field organizations. Perform staff, budget and advisory duties.

(5) *MOSC 68E50.* Serves as senior enlisted advisor of fixed dental activity, deployable dental company, area dental laboratory or staff NCO at a medical battalion or brigade. Supervises general administrative functions and coordinates personnel assignments. Evaluate training programs and requirements. Assist Commander in the administrative and technical supervision of subordinate dental facilities. Assist in the planning, development and management of the command budget programs. Coordinates and supervises unit preventive maintenance and supply programs. Assist with the planning, execution and oversight of missions within a medical brigade/medical command. Assist with the coordination, reception, staging and integration of deployed units. Assist with deployment, reintegration, reconstitution, and retraining. Assist in the development of operational plans and tactical SOPs. Provide technical assistance in planning and staffing of facilities.

b. *Physical demands rating and qualifications for initial award of MOS.* (Qualifications in subparagraphs (6) and (7) below are required for retention of MOS. Dental specialist must possess the following qualifications:

- (1) A physical demands rating of Moderate (Gold).
- (2) A physical profile of 222221.

- (3) Per AR 600-8-19, promotion to MSG and SGM requires an interim secret eligibility or higher.
- (4) Qualifying scores.
 - (a) A minimum score of 91 in aptitude area ST.
 - (b) A minimum OPAT score of Standing Long Jump (LJ) – 0120 cm, Seated Power Throw (PT) – 0350 cm, Strength Deadlift (SD) – 0120 lbs., and Interval Aerobic Run (IR) – 0036 shuttles in Physical Demand Category in “Moderate” (Gold).
- (5) No history of a felony conviction.
- (6) No history of conviction of crimes involving:
 - (a) An out of hospital patient or a patient or resident of a medical care facility.
 - (b) Financial exploitation of a person entrusted to a care of the applicant.
 - (c) Any weapons/ammunition/explosives/arson charges.
 - (d) Any drug activity involving illegal possession, buying, selling or distribution (dealing) of controlled substances or synthetics.
 - (e) Violence against persons, animals or property.
 - (f) Sexual misconduct.
- (7) No record of conviction by special or general courts-martial or civilian courts of offenses listed in AR 27-10 (Military Justice), chapter 24 or otherwise required to register as a sexual offender under AR 27-10, chapter 24.
- (8) Formal training (completion of MOS 68E course, or the RC AOCP nonresident--2 week resident course, conducted under the auspices of the U.S. Army Medical Center of Excellence (MEDCoE)) mandatory or meet the ACASP criteria per paragraph 9-5b(7)(b) of this pamphlet and in paragraphs (a) for the dental specialist (MOSC 68E1O), (b) for dental laboratory specialist (MOSC 68E1ON5), (c) for preventive dentistry specialist (MOSC 68E1OX2) as outlined below.
 - (a) *Dental Specialist (MOSC 68E1O)*: Successfully complete a recognized 6-month course for dental assistants and have at least 2 1/2 years of experience in chair side assistance duties or possess a certificate, diploma or associate or higher level degree awarded for successful completion of a 2 year or longer course in dental hygiene.
 - 1. A letter from individual's employer verifying work experience and competency is required.
 - 2. Proficiency training must be performed under supervision of a Dental Corps Officer or NCO qualified in MOS 68E.
 - (b) *Dental Laboratory Specialist (MOSC 68E1ON5)*: Successful completion of an American Dental Association Accredited Dental Laboratory Technician Program.
 - 1. Be a Certified Dental Technician (CDT).
 - 2. Have 3 years experience or a combination of formal education and experience totaling 3 years as a dental laboratory technician with experience in complete dentures, partial dentures, crowns, bridges, and orthodontics.
 - 3. A letter from the individual's employer(s) is required verifying competency and experience.
 - 4. Proficiency training must be performed under the supervision of a Dental Corps Officer or NCO qualified in MOS 68E at initial duty assignment.
 - (c) *Preventive Dentistry Specialist (MOSC 68E1OX2)*: Successful completion of a Commission of Dental Accreditation (CODA) Registered Dental Hygiene Program.
 - 1. Be a licensed Registered Dental Hygienist (RDH).
 - 2. Have a combination of formal education and experience totaling 3 years as a dental hygienist with experience in prophylaxis dental treatment, pit and fissure sealants, and intraoral x-rays.
 - 3. A letter from the individual's employer(s) is required verifying competency and experience.
 - 4. Proficiency training must be performed under the supervision of a Dental Corps Officer or NCO qualified in MOS 68E at initial duty assignment.
- (9) All prior MOS 68E Soldiers serving in another MOS reclassifying back into MOS 68E, will be reviewed for validation of skills, by the proponent, during the reclassification process.
 - c. *Additional skill identifiers.* (Note: Refer to table 12-8 (Listing of universal ASI's associated with all enlisted MOS)).
 - (1) N5--Dental Laboratory.
 - (2) Q6--Protection Cell Operations (skill level 4 through 6 for personnel only) (Effective 202410).

(3) X2--Preventive Dentistry.

d. *Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:

(1) *Table 10-68E-1.* Physical requirements.

(2) *Table 10-68E-2.* Standards of grade TOE/MTOE.

(3) *Table 10-68E-3.* Standards of grade TDA.